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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial No.:	09/849,291	Conf. No.:	8622
Filing Date:	05/04/2001	Art Unit:	3623
Applicant:	Friedlander et al.	Examiner:	Sterrett, Jonathan G.
Title:	SYSTEM AND METHOD FOR IMPLEMENTING TECHNICAL CHANGE IN AN ORGANIZATION HAVING MULTIPLE HIERARCHIES	Docket No.:	BLD9 2001 0003US1 (IBME-0008)

COMMISSIONER FOR PATENTS

DESTINATION FACSIMILE NUMBER: 571-273-8300

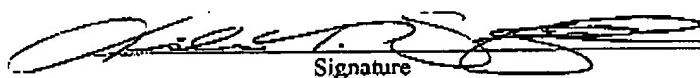
Transmitted herewith is: Amendment in 17 pages

in the above identified application.

CERTIFICATION OF FACSIMILE TRANSMISSION

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Mail Stop Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

AMENDMENT

Sir:

I. INTRODUCTORY COMMENTS:

This paper is being filed in response to the Office Action dated June 13, 2005. Please amend the above-referenced patent application as follows:

Amendments to the Claims are reflected in the listing of claims that begins on page 2 of this paper.

Remarks begin on page 10 of this paper.